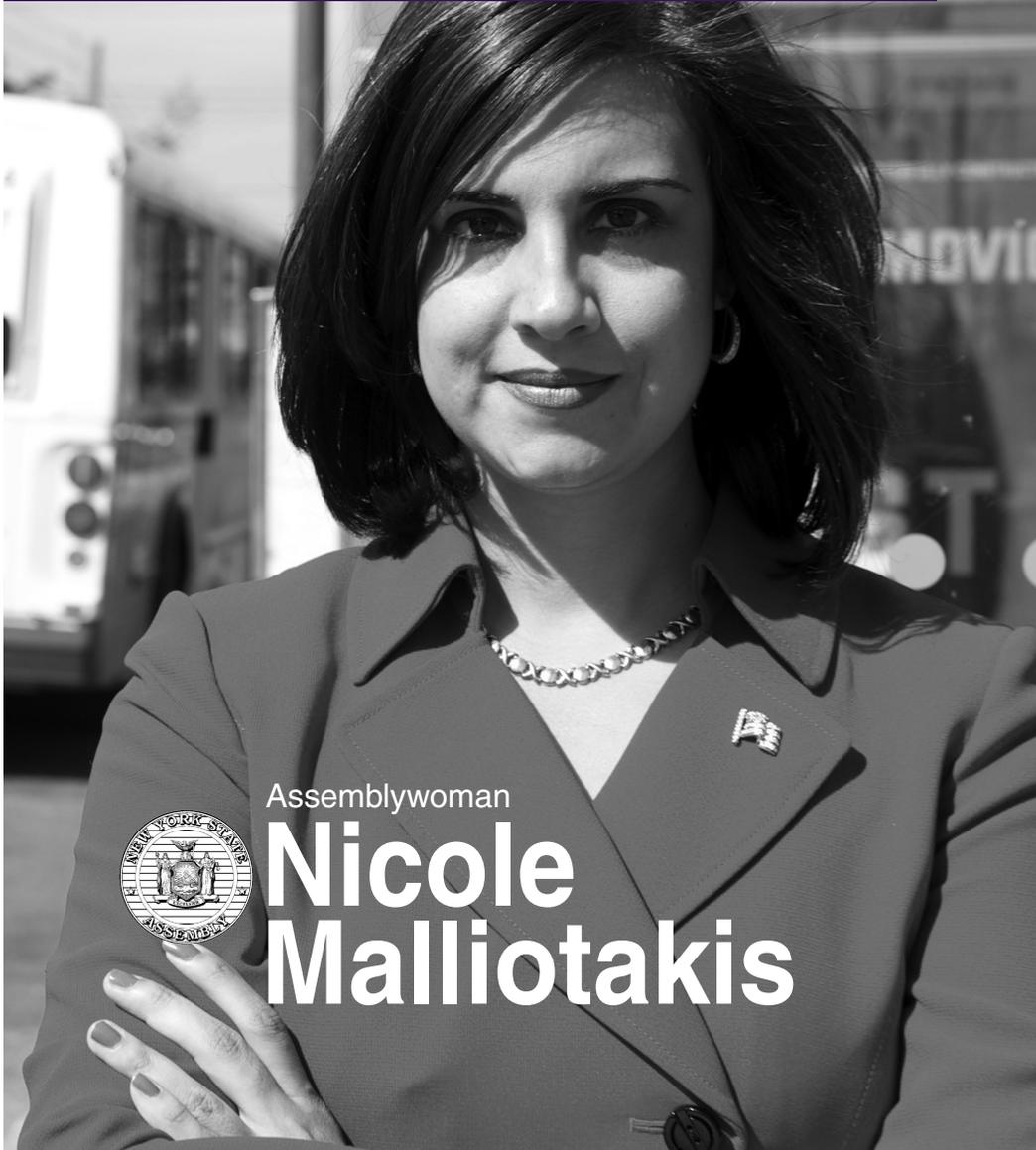


VICTORY FOR  
NEW YORK'S WOMEN!



Assemblywoman



**Nicole  
Malliotakis**

# ASSEMBLYWOMAN MALLIOTAKIS FOUGHT FOR US, AND SHE DELIVERED.

## WOMEN'S EQUALITY EVERY BILL COUNTS

- ✓ Strengthen Equal Pay for Equal Work
- ✓ End Workplace Sexual Harassment
- ✓ Protect Women from Human Trafficking
- ✓ Make Orders of Protection Available Immediately
- ✓ End Discrimination Against Domestic Violence Victims
- ✓ Ban Pregnancy Discrimination
- ✓ Prohibit Workplace Discrimination due to Family Status
- ✓ Allow Recovery of Attorney Fees in Sexual Discrimination Cases

STAND WITH ASSEMBLYWOMAN

If you have questions on any state matter, please contact: Assemblywoman Nicole Malliotakis

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## Assemblywoman Malliotakis successfully fought for new laws to protect New York's women:

### Pay Equity

This law would ensure women receive equal pay by prohibiting employers from paying them less than men for equal work. It would enforce penalties on employers who deliberately violate the law (A.6075).

### Sexual Harassment in the Workplace

All employees are now protected from sexual harassment in the workplace, regardless of the size of the employer (A.5360). Previously, small employers were exempt from state law.

### Protecting Victims of Domestic Violence

In order to remove any potential obstacles and ensure victims are safe from harm, victims of domestic violence may now file orders of protection electronically (A.6262). Additionally, victims of domestic violence who seek rental or lease housing cannot be discriminated against. Victims are also provided with affirmative defense in eviction proceedings and a private right of action (A.6354-B).

### Stronger Human Trafficking Laws

This law will combat the serious issue of human trafficking in New York State by increasing penalties for those convicted of the crime, while also providing necessary services to victims who have experienced such traumatizing events (A.506).

### Ending Discrimination

By removing barriers, this law enables victims to receive reimbursement of attorney fees when they prevail in housing, credit or employment discrimination cases based on sex (A.7189). New laws will support mothers and mothers-to-be in the workplace by outlawing discrimination against women based on their familial status during the hiring process (A.7317) and also require employers to provide reasonable accommodations for pregnant employees (A.4272).