



A SMALL BUSINESS OWNER



HELPING SMALL BUSINESSES

New York State Assembly • Albany, NY 12248

PRSRT STD.
US Postage
PAID
Albany, NY
Permit No. 75



NEIGHBOR HELPING NEIGHBOR

When it comes to helping small businesses succeed, experience counts. A business owner himself, Assemblyman Steve Hawley knows how bad policy and overregulation can weigh on an operation's ability to achieve its goals. Bringing his private sector expertise to his role as a public policymaker, Steve has been a tireless advocate for the small businesses that make our communities the unique places we know and love.



STEVE'S PLAN TO SUPPORT SMALL BUSINESSES:

- ✓ Pass the "Red Tape Reduction Act," which would help offset costs business owners face due to state regulations. (A.3552)
- ✓ Fight against a proposal to lower the farm laborer overtime threshold from 60 hours to 40, which could drive up labor costs for agri-businesses 40%⁽¹⁾ ⁽²⁾.
- ✓ Drive investment in rural communities to create jobs and promote economic growth. (A.2552)
- ✓ Eliminate burdensome regulations and permit requirements that stifle the success of small businesses. (A.4717)

(1: <https://www.farmcrediteast.com/knowledge-exchange/Reports/the-economic-impact-of-overtime-nys>)

(2: Over 5 years, according to the Farm Credit East report)

For any questions or concerns about state matters, please contact the office of Assemblyman Steve Hawley using the information below:
121 N. Main Street, Suite 100, Albion, NY 14411
585-589-5780, or HawleyS@nyassembly.gov.

**Fighting for
Western New York**

