

An update from the office of **Assemblymember Monica Wallace**on changes to New York State law relating to sexual harassment prevention

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Assemblymember Wallace is fighting against sexual harassment in the workplace

New protections under state law:

- Directs state agencies to develop model policies to help employers combat sexual harassment
- Ensures timely and confidential investigations of harassment complaints
- Prohibits confidentiality clauses in settlements except when requested by the victim
- Bans mandatory arbitration agreements for claims of sexual harassment
- Holds public employees found guilty of harassment responsible for payments



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