



COMMITTEE ON
Governmental Employees

2019 ANNUAL REPORT

NEW YORK STATE ASSEMBLY



CARL E. HEASTIE, *Speaker*

PETER J. ABBATE, JR., *Chairman*



PETER J. ABBATE, JR.
Assemblyman 49TH District
Kings County

THE ASSEMBLY
STATE OF NEW YORK
ALBANY

CHAIRMAN
Committee on
Governmental Employees

CHAIRMAN
Subcommittee on
Safety in the Work Place

COMMITTEES
Aging
Banks
Consumer Affairs & Protection
Labor

December 15, 2019

Honorable Carl Heastie
Speaker, New York State Assembly
932 Legislative Office Building
Albany, New York 12248

Dear Speaker Heastie,

I am pleased to submit the 2019 Annual Report for the Assembly's Standing Committee on Governmental Employees. Throughout the years, it has been my long-standing priority as Chairman of the Committee to introduce and support legislative initiatives to strengthen the state, local and municipal workforces and provide financial stability to New Yorkers and their families. Included herein are details of the Committee's legislative work undertaken during the 2019 Session year.

As a long-standing advocate of women's rights, New York is also the leading state in the country with the lowest gender pay gap. However, much work remains to ensure pay equity for all New Yorkers. As in past years, the Committee in coalition with local advocates has continued such tireless work and advanced a progressive Equal Pay legislative package. This package included legislation to extend a private right of action to public employees as a means of enforcing their right to equal pay for substantially similar work and ensure state compliance with the federal Equal Pay Act of 1963 and the Civil Rights Act of 1964 (Chapter 743 of the Laws of 2019), direct the Department of Civil Service to examine the existence of wage disparities among civil service job titles segregated by gender and race/ethnicity identification (Chapter 637 of the Laws of 2019) and charge the Director of Classification and Compensation with the duty to ensure public employees receive fair and equal compensation for substantially similar work, regardless of status in a protected class (Chapter 741 of the Laws of 2019).

Another notable achievement is the passage of a number of legislative proposals that address the health challenges that many of the state and local uniformed personnel face as a result of their dedicated service to their communities. Legislation such as Chapter 249 of the Laws of 2019 that

help expedite the review process of disability claims submitted to the New York City Employees' Retirement System, and Chapter 251 of the Laws of 2019 that finally codifies into law much-needed line of duty sick leave benefits for certain individuals who participated in the World Trade Center rescue, recovery and cleanup operations. The Committee has also remained committed in its mission to support all veterans who are employed or reside in New York. In recognizing the immense sacrifice that these brave individuals have made, the Committee has advanced legislation such as Chapter 486 of the Laws of 2019, which would ensure veterans with disabilities have access to public employment, and Chapter 484 of the Laws of 2019 to allow individuals with up to seven years of military service to meet the age requirements for certain employment.

Lastly, the Committee and Assembly have continued to support and protect the constitutional right of public employees to organize and collectively bargain. The Legislature in conjunction with the Executive, enacted measures into the budget that protect the private and personal information of all public employees, as well as Chapter 64 of the Laws of 2019, which extends public employees' right to petition before the state or city Public Employees Relations Boards and receive injunctive relief in the event of an improper employer practice.

This is a small sampling of the legislation the Committee has reported this year, highlighting its commitment to the working men and women in our state. This annual report provides greater details on the Committee's accomplishments and reports on the various legislative proposals considered by the Committee this year.

I would like to thank the Committee members and staff for all their hard work and dedication to our state's public employees. Additionally, I would like to thank the public employee organizations, unions and the many government officials who helped make this year a successful one. I look forward to continuing to serve as the Committee chair.

I also thank you for your guidance and support, which was vital to the accomplishments of the committee during the 2019 Legislative Session.

Sincerely,

A handwritten signature in black ink that reads "Peter J. Abbate Jr." in a cursive script.

Peter J. Abbate, Jr.
Member of Assembly

Annual Report
Of the
Assembly Standing Committee on
Governmental Employees
Peter J. Abbate, Jr., Chairman

Members of the Committee

Majority

Jeffrion L. Aubry
William Colton
Michael J. Cusick
Michael G. DenDekker
Judy A. Griffin
Stacey Pheffer Amato
Sean M. Ryan
Angelo Santabarbara
Kenneth Zebrowski

Minority

Nicole Malliotakis - Ranker
Joseph P. DeStefano
Mark Johns
Anthony H. Palumbo

Committee Staff

Jennifer Best, Assistant Secretary for Program and Policy
Christopher Greenidge, Associate Counsel
Taina B. Wagnac, Analyst
Felicia Harris, Committee Assistant
Christine Eppelmann, Committee Clerk
Jeannie Shepler, Program & Counsel Secretary

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COMMITTEE SUMMARY

The New York State Assembly Standing Committee on Governmental Employees oversees legislation and issues concerning the civil service law and the public pension and retirement systems.

Throughout the 2019 Legislative Session, the Committee strived to protect the rights and provide basic workplace protections to all employees and officers across the State of New York. In order to complete our mission, we have worked earnestly to pass legislation that relates to the fair and equal compensation of public employees, disciplinary and hearing proceedings, civil service examinations and appointments, disability and retirement benefits for uniformed employees, the right to organize collective bargaining units, and the ratification of collective bargaining agreements. This Committee has also reviewed legislation altering pension and disability benefits and eligibility for such benefits for certain members of the public pension and retirement systems. Through our work, the Committee seeks to enhance the governing structure of pension systems as well as maintain their sustainability.

Additionally, the Committee on Governmental Employees is responsible for the mandate of legislative initiatives protecting the individuals our communities rely on the most: our public safety personnel. Our police, fire, sanitation, emergency medical technician, and corrections workers risk their lives to protect our citizens and maintain the much-needed services New Yorkers rely on every day. In recognition of their ultimate sacrifice, our Committee has advanced legislation that aims to enhance the effectiveness and efficiency of the law enforcement, public safety and security organizations located within New York State.

During the 2019 Legislative Session, a total of 243 legislative proposals were referred to the Committee on Governmental Employees. The Committee reported 68 bills. Of those proposals, 44 passed both Houses. Of those, 24 were chaptered and 18 were vetoed.

I. FAIR WAGES AND PAY EQUITY

The New York State Department of Labor's *Closing the Gender Wage* 2018 study report revealed that, despite significant progress in New York to advance fair pay and economic opportunities, women continue to be disproportionately employed in lower salary brackets in the public sector state workforce. In particular, women of color were less likely to receive or have access to opportunities for promotion or advancement. Recognizing that work still remains, the Assembly has continued to advance legislation to ensure equality in wages for all New Yorkers.

A.1047-B (Simotas)/ S.456-B (Benjamin) – Chapter 743

This law creates a private right of action for public employees who are discriminated against, in terms of compensation, and deems that it is not an employer violation to pay different compensation to employees based on their protected class.

A.7125 (Lifton)/ S.5069 (Parker) – Chapter 637

This law implements technical amendments to Chapter 403 of the laws 2018, to direct the department of civil service, in conjunction with the Office of Information and Technology Services, to prepare a study evaluating the existence of wage disparities in civil service job titles and publish a report within three years.

A.7748-A (Rosenthal L.)/ S6436 (Montgomery) – Chapter 741

This law ensures public employees are compensated fairly and equally for substantially similar work by tasking the Director of Classification and Compensation with the duty to provide a principle of fair and equal pay for substantially similar work, in terms of skill, effort, and responsibility, and performed under similar working conditions for employees with status in a protected class.

II. CIVIL SERVICE PROTECTIONS

Public sector employees provide the most critical services to our state. In acknowledging the importance and vital role of a robust public sector workforce, the Committee has worked diligently to introduce and advance the following legislative proposals.

A.5342 (Abbate)/ S.5737 (Kennedy) – Veto Memo 227

This bill would authorize the Niagara Frontier Transportation Authority, the Rochester-Genesee Regional Transportation Authority, the Capital District Transportation Authority and the Central New York Regional Transportation Authority to use binding arbitration to resolve impasses in collective negotiations.

A.5386 (Abbate)/ S.3918 (Gounardes) – Veto Memo 198

This bill would allow the Triborough Bridge and Tunnel Authority Superior Officer Benevolent Association union to elect into binding arbitration with Metropolitan Transportation Authority public employers.

A.5821-A (Abbate)/ S.4083-A (Gounardes) – Chapter 696

This law requires a town board to suspend without pay, pending the trial of charges, any member of a police department, for no longer than thirty days, in accordance with the Civil Service Law.

A.6091 (Abbate)/ S.2042 (Gounardes) – Chapter 191

This law implements a technical amendment to Chapter 459 of the Laws of 2018 to provide that a permanent competitive employee holding a provisional or discretionary appointment in the titles of Emergency Medical Services (EMS) Specialist Level II, Deputy Chief, Division Chief, Division Chief Commander, and positions with equivalent duties shall be given the opportunity to participate in a competitive promotional examination for the next higher title.

A.6297 (Barrett)/ S.3300 (Brooks) – Chapter 486

This law requires all public employers to display “55-c eligible” on job postings that are intended to employ disabled veterans.

A.7248 (Abbate)/ S.5291 (Gounardes) – Veto Memo 222

This bill would provide equal reduction in force and recall provisions to permanently appointed employees appointed to Competitive, Non-Competitive, and Labor Jurisdictional Classification at all levels of state and local government.

A.7502 (Abbate)/ S.5831 (Gounardes) – Chapter 64

This law extends from June 30, 2019 to June 30, 2021, the provisions relating to injunctive relief to ensure a public employee who has filed an improper practice charge may petition the Public Employment Relations Board or the New York City Board of Collective Bargaining to seek injunctive relief.

III. BENEFITS FOR UNIFORMED PERSONNEL

The State of New York is home to some of the most dedicated servicemen and servicewomen in the country and, as such, it is crucial that we offer them the same level of support and safety in return. During this legislative session year, the Committee has advanced legislation seeking to provide and extend eligibility for disability benefits to certain uniformed members, and provide financial stability to injured members and their families. Below are such noteworthy legislation:

A.3593-A (Pheffer Amato)/ S.1966-A (Gounardes) – Chapter 249

This law increases the number of physicians that can be appointed to the medical board of the New York City Employees' Retirement System by each the Commissioner of the New York City Department of Health, and the Commissioner of Citywide Administrative Services.

A.5820 (Abbate)/ S.3813 (Kaplan) – Veto Memo 263

This bill would authorize certain members of the New York State and Local Retirement System employed in Nassau County as Chief Fire Marshals, Assistant Chief Fire Marshals, Division Supervising Fire Marshals, Supervising Fire Marshals, and Fire Marshal trainees to be eligible to apply for an enhanced one-half disability benefit for injuries sustained in the performance of duty.

A.6596-A (Abbate)/ S.4488-A Gounardes) – Chapter 76

This law extends to June 30, 2021 the current seven percent statutory rate of interest used to determine employer's contributions in New York City's public retirement systems and pension funds.

A.7819-A (Pheffer Amato)/ S.5890-A (Gounardes) – Chapter 251

This law authorizes an individual employed in New York City who has filed a notice of having participated in World Trade Center (WTC) rescue, recovery and cleanup operations and diagnosed with a qualifying WTC condition, and is not currently receiving line of duty sick leave benefits to be eligible to receive such leave. This law also establishes a reimbursement process wherein a public authority or municipal corporation located outside of New York City may seek reimbursement from the civil service commission for the cost of such WTC line of duty sick leave benefits.

A.7892 (Abbate)/ S.6313 (Gounardes) – Chapter 253

This law extends the application filing period for an Accidental Death Benefit for members of the New York State and Local Retirement System or the New York State and Local Police and Fire Retirement System.

A.7920-C (Abbate)/ S.6367 (Gounardes) – Chapter 751

This law permits any member who joined the New York State and Local Police Retirement System on or after July 1, 2009 and before January 9, 2010 to make an irrevocable election to be covered under a special retirement plan established pursuant to a collective bargaining agreement in effect on or after July 1, 2009 and before January 9, 2010.

A.8003 (Abbate)/ S.6130-A (Kaminsky) – Veto Memo 254

This bill would increase the mandatory retirement age from 62 to 65 for certain members of the New York State and Local Police and Fire Retirement System who have elected into an optional twenty-five year retirement plan.

A.8008 (Abbate)/ S.6110-A (Savino) – Veto Memo 283

This bill would permit any employee of the State University of New York (SUNY) currently in a position in the Professional, Scientific, and Technical bargaining unit and was first employed at SUNY Stony Brook hospital from January 1, 1989 to December 31, 1999, and is enrolled in the Optional Retirement Program to transfer such membership into the New York State and Local Employees' Retirement System.

IV. PENSION & CIVIL SERVICE LEGISLATION FOR INDIVIDUALS

The following laws pertain to certain New York State Civil Service employees and members of New York State Retirement Systems concerning eligibility into certain retirement plans and tiers, competitive civil service examinations, and fields of employment.

A.6314 (Hunter)/ S.5956 (May) – Chapter 353

This law authorizes the city of Syracuse Fire Department, a participating employer in the New York State Police and Fire Retirement System to elect to reopen the provisions of an optional twenty year retirement plan and permit the following firefighters, Morgan McDole, Baraaka J. Titus, and David Dunlap employed by such fire department to apply and elect participation.

A.6341 (Manktelow)/ S.3778 (Helming) – Chapter 367

This law authorizes Jason Allen, a current Tier II member of the New York State and Local Police and Fire retirement system employed as a police officer with the Town of Irondequoit, to receive credit in an optional twenty-year retirement plan for prior service rendered as a police officer with the village of Wolcott.

A.6342 (Manktelow)/ S.3845 (Helming) – Chapter 469

This law permits Brad Steve, a current Tier II member of the New York State and Local Police and Fire Retirement System employed as a police officer by the Town of Brighton, to receive credit in an optional twenty-year retirement plan for prior service rendered as a police officer with the village of Clyde.

A.6738 (DiPietro)/ S.3547 (Gallivan) – Chapter 400

This law allows the Village of East Aurora to reopen an optional twenty-year retirement plan to allow Dustin Waldron, a current member of the Police and Fire retirement system who is employed as a police officer with such village, to apply and elect participation in such plan within one year.

A.6780-A (Miller B)/ S.4719-A (Metzger) – Chapter 255

This law authorizes Curt McDermott, currently employed as a part-time police officer in the Town of Shawangunk, to take a competitive civil service examination and be placed on the eligible list for appointment as a full-time police officer in such town.

A.6913 (Barclay)/ S.4790 (Ritchie) – Chapter 277

This law permits the City of Oswego, a participating employer in the New York State and Local Police and Fire Retirement System, to permit Zackary Quinones, employed as a police officer in such city, to file paperwork for participation in an optional twenty-year retirement plan

A.6977 (Ryan)/ S.4724 (Gallivan) – Veto Memo 235

This bill would grant service credit under a 20-year retirement plan, together with an additional one-sixtieth pension benefit for years of service in excess to William J. Cooley, a current Tier II member of the Police and Fire Retirement System employed as a police officer in the city of Buffalo, for service rendered as a deputy sheriff with Erie County from November 12, 2002 to July, 2006.

A.6998 (Burke)/ S.4725 (Gallivan) – Veto Memo 236

This bill would grant service credit under the 20-year plan, together with an additional 1/60th pension benefit for years of service in excess to Patrick J. Humiston, a current Tier II member of the Police and Fire retirement system employed as a police officer in the city of Buffalo, for employment rendered as a deputy sheriff in Erie County from November 12, 2002 to August 21, 2006

A.7014-A (Jacobson)/ S.4135-A (Skoufis) – Chapter 636

This law grants service credit under a 20-year retirement plan, , to Samuel Kenan Jr., a Tier II member of the Police and Fire retirement System employed as a police officer with the City of Peekskill, for prior service rendered as a police officer with the City of Newburgh.

A.7414 (Ryan)/ S.1577 (Gallivan) – Veto Memo 207

This bill would deem Adam Markel, a current Tier V member of the New York State and Local Police and Fire Retirement System employed by the City of Buffalo, to have been enrolled in the

New York State and Local Employees Retirement System on September 5, 2006 and eligible to apply for a retroactive membership in Tier II of PFRS.

A.7434 (Stec)/ S.5611 (Little) – Chapter 604

This law authorizes Washington County, a participating employer in the New York State Police and Fire Retirement System, to elect to reopen the provisions of an optional twenty-five year retirement plan and permit the following deputy sheriffs, Matthew Ashton, Bradley Hamilton and Joshua Whitney, to apply and elect participation.

A.7890 (Hunter)/ S.5955 (May) – Chapter 304

This bill would authorize the City of Syracuse, a participating employer in the New York State and Local Police and Fire Retirement System, to permit Thomas R. Nicolini, employed as a police officer in such city, to file paperwork for participation in an optional twenty year retirement plan.

APPENDIX A

2019 SUMMARY SHEET

SUMMARY OF ACTION ON ALL BILLS
REFERRED TO THE COMMITTEE ON
GOVERNMENTAL EMPLOYEES

TOTAL NUMBER OF COMMITTEE MEETINGS HELD 6

<u>FINAL ACTION</u>	<u>ASSEMBLY BILLS</u>	<u>SENATE BILLS</u>	<u>TOTAL BILLS</u>
BILLS REPORTED FAVORABLE TO:			
CODES	3	0	3
JUDICIARY	0	0	0
WAYS AND MEANS	53	0	53
RULES	6	0	6
FLOOR	6	0	6
TOTAL	68	0	68
COMMITTEE ACTION			
HELD FOR CONSIDERATION	0	20	190
DEFEATED	0	0	0
ENACTING CLAUSE STRICKEN	4	0	4
REMAINING IN COMMITTEE	170	20	190
BILLS REFERENCE CHANGED TO: WAYS AND MEANS			
TOTAL	6	0	6

APPENDIX B

ALL BILLS PASSED BY THE ASSEMBLY IN 2019

Bill Number	Legislative Summary	Legislative Status
A1047-B (Simotas)/ S456-B (Benjamin)	Clarifies the state's policy to ensure a fair and non-biased compensation structure for all public employees, regardless of status in a protected class or classes, and establish a private right of action.	Chapter 743
A2232 (Paulin)/ S1929 (Gallivan)	Would extend the disability coverage benefits, currently available to Nassau county probation officers, to all county probation officers throughout the state, if the county elects to do so.	Passed Assembly
A2858-B (McDonald)/ S1866-B (Breslin)	Increases from \$30,000 to \$35,000 the amount of income a public retiree may earn if they obtain a public sector job after retirement, without subjecting them to loss, suspension or reduction of their retirement allowance.	Chapter 589
A3593-A (Pheffer Amato)/ S1966-A (Gounardes)	Authorizes members of NYCERS medical board, NYC Department of Health, and the Commissioner of Citywide Administrative Services to each appoint one or more but not exceeding eight physicians to retirement system's medical board.	Chapter 249
A4000 (Weprin)/ S1588 (Sanders)	Allows New York City police officers who sustained a hearing related injury and require the use of a hearing assisted device due to such injury to remain on active duty if the office can fully perform their police duties.	Chapter 341
A4079-B (Joyner)/ S3168-B (Gounardes)	Increases by three percent, for fiscal year 2019-20, the escalation of the cost of living in certain special accidental death benefits provided to the beneficiaries of deceased line-of-duty police officers and firefighters.	Chapter 382
A4431 (Abbate)/ S5207 (Gounardes)	Would authorize any member of NYSPFRS employed in certain job titles within the division of law enforcement of the New York State Department of Environmental Conservation (NYSDEC), the Regional State Park Police, or employed as SUNY police officer to elect participation in a special twenty year retirement plan.	Veto Memo 275
A4436 (Abbate)/ S3801 (Skoufis)	Would create a performance of duty disability benefit for certain members of NYSLRS who are employed within the Division of Military and Naval Affairs.	Veto Memo 246
A5021 (Abbate)/ S3946 (Gounardes)	Would permit certain members of NYSLRS employed in Nassau County as sheriffs, deputy sheriffs, undersheriffs and correction officers who sustain	Veto Memo 267

	injuries or illnesses while on the job to be eligible to apply for a performance of duty disability retirement benefit equal to three-quarters of the final average salary.	
A5301 (Abbate)/ S3841 (Gounardes)	Would allow police officers appointed by the State University of New York to be eligible for a 'heart presumption' in relation to line of duty disability retirement benefit.	Veto Memo 265
A5324 (Abbate)/ S5133 (Kaplan)	Would allow certain members of NYSLRS employed in Nassau County as Ambulance Medical Technician Supervisors, Ambulance Medical Technician Coordinators and Ambulance Medical Technicians to be eligible to apply for a performance of duty disability retirement benefit equal to one-half of final salary.	Veto Memo 274
A5342 (Abbate)/ S5737 (Kennedy)	Would authorize the Niagara Frontier Transportation Authority, the Rochester-Genesee Regional Transportation Authority, the Capital District Transportation Authority and the Central New York Regional Transportation Authority to use binding arbitration to resolve impasses in collective negotiations.	Veto Memo 227
A5386 (Abbate)/ S3918 (Gounardes)	Would authorize the Triborough Bridge and Tunnel Authority Superior Officer Benevolent Association union to elect into binding arbitration with MTA public employers.	Veto Memo 198
A5820 (Abbate)/ S3813 (Kaplan)	Would authorize certain members of NYSLRS employed in Nassau County as Chief Fire Marshals, Assistant Chief Fire Marshals, Division Supervising Fire Marshals, Supervising Fire Marshals, and Fire Marshal Trainees to be eligible to apply for an enhanced one-half disability benefit for injuries sustained in the performance of duty.	Veto Memo 263
A5821-A (Abbate)/ S4083-A (Gounardes)	Requires a town board to suspend without pay, pending the trial of charges, any member of a police department, for no longer than thirty days, in accordance with the Civil Service Law.	Chapter 696
A5940 (Abbate)/ S3659 (Gounardes)	Would permit Tier VI members of NYSLRS employed as court officers or peace officers of the Unified Court System to retire with 30 years of creditable service at age 55 and reduce the retirement age from 63 to 62 years of age.	Veto Memo 249
A6091 (Abbate)/ S2042 (Gounardes)	Implements a technical amendment to Chapter 459 of the Laws of 2018 to clarify that a permanent competitive employee holding a provisional or discretionary appointment in the titles of Emergency Medical Services (EMS) Specialist Level II, Deputy	Chapter 191

	Chief, Division Chief, Division Chief Commander, and positions with equivalent duties shall be given the opportunity to participate in a competitive promotional examination for the next higher title.	
A6214 (Abbate)/ S3922 (Gounardes)	Would authorize any member of NYSPFRS who is employed in certain positions within the division of law enforcement of NYSDEC, the Regional State Park Police, or as a SUNY Police Officer to be eligible to apply for an improved accidental disability retirement benefit equal to three quarters less any workers' compensation received.	Veto Memo 266
A6297 (Barrett)/ S3300 (Brooks)	Requires all public employers to display "55-c eligible" on job postings that are intended to employ disabled veterans.	Chapter 486
A6314 (Hunter)/ S5956 (May)	Authorizes the City of Syracuse Fire Department to elect to reopen the provisions of an optional twenty year retirement plan and permit the following firefighters employed in such city, Morgan McDole, Baraaka J. Titus, and David Dunlap to elect participation.	Chapter 353
A6341 (Manktelow)/ S3778 (Helming)	Authorizes Jason Allen, a current Tier II member of the NYSPFRS employed as a police officer with the Town of Irondequoit, to receive credit in optional twenty-year retirement plan for prior service rendered as a police officer with the village of Wolcott.	Chapter 367
A6342 (Manktelow)/ S3845 (Helming)	Authorizes Brad Steve, a current Tier II member of the NYSPFRS employed as a police officer by the Town of Brighton, to receive credit in optional twenty-year retirement plan for prior service rendered as a police officer with the Village of Clyde	Chapter 469
A6596-A (Abbate)/ S4488-A (Gounardes)	Extends to June 30, 2021 the current seven percent statutory rate of interest used to determine the employer's contributions in New York City's public retirement systems and pension funds.	Chapter 76
A6738 (DiPietro)/ S3547 (Gallivan)	Authorizes the Village of East Aurora to reopen an optional twenty year retirement plan to permit Dustin Waldron, a current member of NYSPFRS employed as a police officer in such village, to apply and elect participation into such plan within one year.	Chapter 400
A6780-A (Miller B)/ S4719-A (Metzger)	Permits Curt McDermott, a part-time police officer employed in the Town of Shawangunk, to take a competitive civil service examination and be placed on the eligible list for appointment as a full-time police officer in such town.	Chapter 255
A6913 (Barclay)/ S4790 (Ritchie)	Authorizes the City of Oswego, a participating employer in the NYSPFRS, to reopen an optional	Chapter 277

	twenty year retirement plan and permit Zackary Quinones, a police officer employed in such city, to elect participation.	
A6977 (Ryan)/ S4724 (Gallivan)	Would allow William J. Cooley, a current Tier II member of NYSPFRS employed as a police officer in the City of Buffalo, to receive service credit in a twenty year retirement plan and be eligible to receive an additional pension benefit equal to one-sixtieth of final average salary for years of service in excess.	Veto Memo 235
A6979 (Stec)/ S4943 (Little)	Would permit Jaime Laczko, a current Tier II member of the NYSLRS employed as a forest ranger with the New York State Department of Environmental Conservation (NYSDEC), to elect to participate in an optional 25 year retirement plan established for NYSDEC Forest Rangers.	Passed Assembly
A6998 (Burke)/ S4725 (Gallivan)	Would authorize Patrick J. Humiston, a current Tier II member of NYSPFRS employed as a police officer in Buffalo City, to receive service credit in a twenty year retirement plan and be eligible to receive an additional pension benefit equal to one-sixtieth of final average salary for years of service in excess.	Veto Memo 236
A7014-A (Jacobson)/ S4135-A (Skoufis)	Grants service credit under a twenty year retirement plan to Samuel Kenan Jr., a current Tier II member of NYSPFRS employed as a police officer with the City of Peekskill, for prior service rendered as a police officer with the City of Newburgh.	Chapter 636
A7117 (Abbate)/ No same as	Would limit to fifty percent, the loan amount a Tier VI member of the New York state teachers' retirement system may borrow from the system's total member contributions.	Passed Assembly
A7125 (Lifton)/ S5069 (Parker)	Implements technical amendments to Chapter 403 of the laws 2018, to direct the Department of Civil Service, in conjunction with the Office of Information and Technology Services, to prepare a study evaluating the existence of wage disparities in civil service job titles and publish a report, no later than three years of the effective date.	Chapter 637
A7132-B (Abbate)/ S3649-B (Gounardes)	Would waive the retirement earnings limitation for retired members of NYSLRS, NYSTRS, and NYCERS who have filed a notice of participation in World Trade Center rescue, recover and cleanup operations during their re-employment with a state or a municipal corporation.	Passed Assembly
A7248 (Abbate)/ S5291 (Gounardes)	Would provide equal reduction in force and recall provisions to permanently appointed employees appointed to competitive, non-competitive, and labor	Veto Memo 222

	jurisdictional classification at all levels of state and local government.	
A7261-A (Abbate)/ S4308-A (Gounardes)	Would waive the retirement earnings limitation for retired members of the NYSPFRS, NYC Police Pension, or NYC Fire Pension Funds who are re-employed as criminal justice faculty members at community colleges.	Veto Memo 219
A7265 (Griffin)/ S5492 (Brooks)	Would allow members of NYSPFRS to transfer up to five years of service credit rendered as a SUNY police officer or Regional State Park police officer into an optional twenty year retirement plan.	Passed Assembly
A7414 (Ryan)/ S1577 (Gallivan)	Would deem Adam Markel, a current Tier V member of NYSPFRS employed by the City of Buffalo, to have been enrolled in NYSLRS on September 5, 2006 for service rendered as a student assistant with State University of New York Buffalo. Mr. Markel would also be eligible to apply for a transfer of such prior service credit to NYSPFRS and receive a retroactive membership in Tier II of such retirement system.	Veto Memo 207
A7434 (Stec)/ S5611 (Little)	Authorizes Washington County to elect to reopen the provisions of an optional twenty-five year retirement plan and permit the following deputy sheriffs, Matthew Ashton, Bradley Hamilton and Joshua Whitney, to apply and elect participation.	Chapter 604
A7502 (Abbate)/ S5831 (Gounardes)	Extends from June 30, 2019 to June 30, 2021, the provisions relating to injunctive relief to ensure a public employee who has filed an improper practice charge may petition the Public Employment Relations Board or the New York City Board of Collective Bargaining to seek injunctive relief.	Chapter 64
A7748-A (Rosenthal L.)/ S6436 (Montgomery)	Ensures public employees are compensated fairly and equally for substantially similar work by tasking the Director of Classification and Compensation with the duty to provide a principle of fair and equal pay for substantially similar work, in terms of skill, effort, and responsibility, and performed under similar working conditions for employees with status in a protected class.	Chapter 741
A7819-A (Pheffer Amato)/ S5890-A (Gounardes)	Authorizes an individual employed in New York City who has filed a notice of having participated in World Trade Center (WTC) rescue, recovery and cleanup operations and diagnosed with a qualifying WTC condition, and is not currently receiving line of duty sick leave benefits to be eligible to receive such leave. This law also establishes a reimbursement process wherein a public authority or municipal corporation	Chapter 251

	located outside of New York City may seek reimbursement from the Civil Service Commission for the cost of such WTC line of duty sick leave benefits.	
A7874-A (Abbate)/ S5905-A (Gounardes)	Would provide automatic enrollment into NYSTRS to individuals employed in the following positions of teacher aide, educational associate, auxiliary trainer, bilingual professional assistant, family worker, family associate, and parent program assistant.	Veto Memo 279
A7890 (Hunter)/ S5955 (May)	Authorizes the City of Syracuse to permit Thomas R. Nicolini, employed as a police officer in such city, to elect participation in an optional twenty year retirement plan.	Chapter 304
A7892 (Abbate)/ S6313 (Gounardes)	Provides that the application for an accidental death Benefit shall be filed within 5 years, instead of 2 years, following the death of a member of NYSLRS and NYSPFRS.	Chapter 253
A7920-C (Abbate)/ S6367 (Gounardes)	Permits any member who joined NYSPFRS on or after July 1, 2009 and before January 9, 2010 to make an irrevocable election to be covered under a special retirement plan established pursuant to a collective bargaining agreement in effect on or after July 1, 2009 and before January 9, 2010 or was expired but continued on or after July 1, 2009 and before January 9, 2010.	Chapter 751
A8003 (Abbate)/ S6130-A (Kaminsky)	Would raise the mandatory retirement age from 62 to 65 for certain members of NYSPFRS who have elected into an optional twenty-five year retirement plan.	Veto Memo 254
A8008 (Abbate)/ S6110-A (Savino)	Would allow any employee of the State University of New York (SUNY) in a position within the Professional, Scientific, and Technical bargaining unit and who was first employed at SUNY Stony Brook hospital from January 1, 1989 to December 31, 1999, and is enrolled in the Optional Retirement Program to transfer such membership into the New York State and Local Employees' Retirement System.	Veto Memo 283
A8282 (Abbate)/ S6474 (Gounardes)	Permits certain individuals who have completed military duty to use up to seven years of such service to satisfy age requirements for appointment or promotion to any position in the public service in cities with a population of one million or more.	Chapter 484