NOTICE OF JOINT SENATE AND ASSEMBLY PUBLIC HEARING

SUBJECT: Sexual Harassment in the Workplace

PURPOSE: To examine sexual harassment issues in the workplace

New York City
Friday, May 24, 2019
10:00 AM
Assembly Hearing Room
250 Broadway, Room 1923, 19th Floor
New York, New York 10007

Reported incidences of sexual harassment in the workplace have increased over the past few years. Social media and high-profile news reports of sexual harassment allegations have helped raise awareness, and brought this issue to the forefront of the nation’s attention. This issue impacts all employers and employees, throughout the State and the country.

In 2018, the Legislature enacted a number of measures to combat sexual harassment in the workplace, including mandating that all employers in New York State have a sexual harassment policy, employee training, and a clear complaint and investigation process. Additional proposals are still under consideration in both houses of the Legislature.

Earlier this year the Legislature held a hearing on this same topic. This hearing is a continuation of that conversation in order to hear additional witness testimony and explore further suggestions and recommendations on how to combat workplace sexual harassment. As people across the nation continue to discuss this issue, the Committees are interested in hearing from relevant stakeholders and engaging in a meaningful dialogue on this important topic. The purpose of this hearing is not to take individual harassment complaints. If you think you have been subjected to sexual harassment in the workplace, you should contact the Division of Human Rights or visit its website at www.dhr.ny.gov to get information about your rights and available remedies.

Oral testimony will be limited to TEN (10) minutes’ duration. In preparing the order of witnesses, the Committees will attempt to accommodate individual requests to speak at particular times in view of special circumstances. These requests should be made on the attached reply form or communicated to Committee staff as early as possible.

Twenty (20) copies of any prepared testimony should be submitted at the hearing registration desk. The Committees would appreciate advance receipt of prepared statements.

In order to meet the needs of those who may have a disability, the New York State Legislature, in accordance with its policies of non-discrimination on the basis of disability, as well as the 1990 Americans with Disabilities Act (ADA), has made its facilities and services available to all individuals with disabilities. For individuals with disabilities, accommodations will be provided, upon reasonable request, to afford such individuals access and admission to the Legislature’s facilities and activities.

James Skoufis
Member of Senate Chair Committee on Investigations and Government Operations

Alessandra Biaggi
Member of Senate Chair Committee on Ethics and Internal Governance

Julia Salazar
Member of Senate Chair Committee on Women’s Issues
Michele Titus  
Member of Assembly  
Chair  
Committee on Governmental Operations

Marcos Crespo  
Member of Assembly  
Chair  
Committee on Labor

Latrice Walker  
Member of Assembly  
Chair  
Task Force on Women’s Issues

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**JOINT PUBLIC HEARING REPLY FORM**

Persons wishing to present testimony at the public hearing on Sexual Harassment in the Workplace are requested to complete this reply form as soon as possible, but no later than Tuesday, May 21, 2019, and mail, email or fax it to:

- Aubree Heydrick  
  Senior Analyst  
  Assembly Committee on Labor  
  Room 520 - State Capitol  
  Albany, New York 12248  
  Email: heydricka@nyassembly.gov  
  Phone: (518) 455-4311  
  Fax: (518) 455-7095

- Nic Rangel  
  Senior Counsel  
  Senate Committee on Ethics and Internal Governance  
  Room 333 Mezz. - State Capitol  
  Albany, New York 12248  
  Email: rangel@nysenate.gov  
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☐ I plan to attend the following public hearing on Sexual Harassment in the Workplace to be conducted by the New York State Senate Committees on Investigations and Government Operations, Ethics and Governance, and Women’s Issues, the Assembly Committees on Governmental Operations and Labor, and the Assembly Task Force on Women’s Issues on Friday, May 24, 2019.

☐ I plan to make a public statement at the hearing. My statement will be limited to 10 minutes, and I will answer any questions which may arise. I will provide 20 copies of my prepared statement. I will address my remarks to the following subjects:

☐ I do not plan to attend the above hearing.

☐ I would like to be added to the Committee mailing list for notices and reports.

☐ I would like to be removed from the Committee mailing list.

☐ I will require assistance and/or handicapped accessibility information. Please specify the type of assistance required:

________________________________________

NAME: _____________________________________________________________________

TITLE: _____________________________________________________________________

ORGANIZATION: ____________________________________________________________

ADDRESS: _________________________________________________________________

E-MAIL: ____________________________________________________________________

TELEPHONE: __________________________________________________________________

FAX TELEPHONE: __________________________________________________________________