



ASSEMBLY STANDING COMMITTEE ON LABOR

NOTICE OF PUBLIC HEARING

SUBJECT: Workers in the Gig Economy

PURPOSE: To examine various legislative proposals that aim to extend labor rights and protections to workers in the gig economy in New York State.

ALBANY

**Thursday
December 5, 2019
10:00 AM**

**Hearing Room C
Legislative Office Building, 2nd Floor
Albany, New York 12248**

ORAL TESTIMONY BY INVITATION ONLY

Over the last decade, the gig economy has flourished in New York State as a result of the popularity of online platforms, or “apps,” that offer quick and convenient services to consumers and new opportunities for individuals seeking work. At the same time, the use of online platforms has led to a debate about the proper labor classification of workers in the gig economy. As a result, it has become clear that many workers within the gig economy continue to experience low and unstable earnings, lack important worker protections and benefits, and often face dangerous health and safety hazards on the job.

The purpose of the hearing is to examine various legislative proposals that aim to extend labor rights and protections to workers in the gig economy. A new law recently enacted in California creates an “ABC test” to determine whether an individual should be classified as an employee versus independent contractor; other proposals, including here in New York, would create a new classification of workers or outline the conditions under which existing employment related laws and benefits would apply to such workers. However, each of these models presents varying challenges with regard to their application to workers in the gig economy and the overall impact on employers and the workforce. This hearing will explore the potential impacts of enacting these or other proposals in New York State and the feasibility of extending such rights and protections to this diverse workforce.

Persons invited to present pertinent testimony to the Committee at the above hearing should complete and return the enclosed reply form as soon as possible. It is important that the reply form be fully completed and returned so that persons may be notified in the event of emergency postponement or cancellation.

Oral testimony will be limited to ten (10) minutes’ duration. In preparing the order of witnesses, the Committee will attempt to accommodate individual requests to speak at particular times in view of special circumstances. These requests should be made on the attached reply form or communicated to Committee staff as early as possible.

Ten (10) copies of any prepared testimony should be submitted at the hearing registration desk. The Committee would appreciate advance receipt of prepared statements.

Attendees and participants at any legislative public hearing should be aware that these proceedings are video recorded. Their likenesses may be included in any video coverage shown on television or the internet.

In order to further publicize these hearings, please inform interested parties and organizations of the Committee's interest in hearing testimony from all sources.

In order to meet the needs of those who may have a disability, the Assembly, in accordance with its policy of non-discrimination on the basis of disability, as well as the 1990 Americans with Disabilities Act (ADA), has made its facilities and services available to all individuals with disabilities. For individuals with disabilities, accommodations will be provided, upon reasonable request, to afford such individuals access and admission to Assembly facilities and activities.

Marcos A. Crespo

**Member of Assembly
Chair
Committee on Labor**

PUBLIC HEARING REPLY FORM

Persons invited to present testimony at the public hearing on Workers in the Gig Economy are requested to complete this reply form as soon as possible, but no later than Tuesday, December 3, 2019, and mail, email or fax it to:

Aubree Heydrick
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Assembly Committee on Labor
Room 520 - Capitol
Albany, New York 12248
Email: heydricka@nyassembly.gov
Phone: (518) 455-4311
Fax: (518) 455-7095

- I plan to attend the following public hearing on Workers in the Gig Economy to be conducted by the Assembly Standing Committee on Labor on Thursday, December 5, 2019.
- I have been invited to make a public statement at the hearing. My statement will be limited to ten (10) minutes, and I will answer any questions which may arise. I will provide ten (10) copies of my prepared statement.
- I will address my remarks to the following subjects:

- I do not plan to attend the above hearing.
- I would like to be added to the Committee mailing list for notices and reports.
- I would like to be removed from the Committee mailing list.
- I will require assistance and/or handicapped accessibility information. **Please specify the type of assistance required:** _____

NAME: _____

TITLE: _____

ORGANIZATION: _____

ADDRESS: _____

E-MAIL: _____

TELEPHONE: _____

FAX TELEPHONE: _____